



**CHRIST CHURCH**  
THE ANGLICAN/EPISCOPAL CHURCH IN VIENNA

# YOUTH AND YOUNG ADULTS WORKER

## JOB DESCRIPTION

### PURPOSE

The *Youth and Young Adults Worker* will develop and enable the strategic growth of a youth and young adults ministry at Christ Church, focusing on the discipleship and spiritual growth of young people between the ages of 13 and 25.

### POSITION DETAILS

Starting date:	September 1, 2021 (or as determined by the Chaplain in consultation with the Standing Committee)
Term:	1 year (renewable)
Classification:	part time (an average of 10 hours/week)
Compensation:	€4,000.00 <sup>1</sup>
Programming Budget:	€1,000.00
Reports to:	The Chaplain

### PRIMARY RESPONSIBILITIES

1. Develop and implement a discipleship strategy for the youth and young adults of Christ Church.
  - creating an environment for the youth and young adults to grow in faith
  - organizing and hosting relevant activities for the youth and young adults to attend
  - encouraging discipleship both personally and through the involvement of volunteers
  - communicating regularly with parents
2. Lead Sunday School programme for youth (13-16) in conjunction with Sunday Services.
  - leading regular meetings for the youth
  - coordinating subject matter (appropriately age-graded) with Kids' Church
3. Participate in other formative activities.
  - assisting the Chaplain in confirmation processes
  - assisting leadership in recruiting and training servers
  - participating as far as possible in other designated activities (Family Day, Christingle Service, etc.), reading the Bible one-on-one with students
4. Coordinate activities for young adults (17-25).
  - organizing appropriate quarterly social events
  - with the clergy, periodically running classes in conjunction with the Six O'clock Service (Alpha, Lent Groups, etc.)
5. With the clergy, develop, train and support volunteer leaders to assist in this ministry.

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<sup>1</sup> The salary was calculated as follows: This position is intended to function during the academic year (September to June). As such, there would be approximately 36 working weeks in a given year, or 360 hours. Austria does not currently have a minimum hourly wage, so using Germany's (€9.19/hour), a minimum salary would be €3,308.40. Assuming that we want to pay higher than a minimum, and assuming that the working hours will fluctuate from week to week, a salary of €4,000.00 seems reasonable.

## OTHER RESPONSIBILITIES

- Advise Church Council on further youth and young adult ministry opportunities.
- As appropriate, coordinate joint youth and young adult ministry opportunities with related churches (Methodist Church, Swedish Lutheran Church, Roman Catholic Church, etc.).

## QUALIFICATIONS

- Experienced in mentoring young adults or youth.
- Experienced in youth work and/or ministry with unchurched young people.
- Ability to relate to a diverse group of youth and young adults.
- Reasonable theological literacy and familiarity with practices of discipleship in a church setting.
- Demonstrable and energetic commitment to youth.
- Excellent communication skills, verbal and in writing.
- Works well with others and functions well in team environments.
- Conversational language proficiency in both English and German.
- Proficiency with electronic communications (email, social media, etc.).
- Working knowledge of current Safeguarding policies and practices in the Church of England.
- Sympathetic to the Anglican tradition and willingness to learn further in this tradition.

## REQUIREMENTS

- Regularly in communication with the Chaplain.
- Participate regularly in Eucharistic services at Christ Church.
- Demonstrable commitment to spiritual disciplines: study of Scripture, prayer, and witness.
- Commitment to both the 10am Sunday Service and Six O'clock Service.
- Safeguarding approval.
- Serve on *Youth and Education Committee*.
- Participate in annual planning day.
- Report as directed to the Council on all activities.
- Participate in regular reviews and an annual performance review.
- Additional appropriate training course(s) as determined by the Chaplain in consultation with the Church Council.